



STRUCTURAL STEEL PAINTER SUPERVISOR
DEPARTMENTAL PROMOTIONAL SPOT FOR
EUREKA, MARYSVILLE, OAKLAND, LOS ANGELES,
STOCKTON, AND SAN DIEGO
FINAL FILING DATE: OCTOBER 28, 2008

OFFERING EQUAL EMPLOYMENT OPPORTUNITIES TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

DEPARTMENTAL PROMOTIONAL SPOT FOR	<div>DISTRICT 1 – EUREKA</div> <div>DISTRICT 3 – MARYSVILLE</div> <div>DISTRICT 4 – OAKLAND</div> <div>DISTRICT 7 – LOS ANGELES</div> <div>DISTRICT 10 – STOCKTON</div> <div>DISTRICT 11 – SAN DIEGO</div> <div>Candidates may only establish eligibility in <u>one</u> location. Indicate the location for which you are applying directly under the examination title on your application.</div>
WHO MAY APPLY	COMPETITION LIMITED TO STATE EMPLOYEES: Applicants must have a permanent civil service appointment with the Department of Transportation by the final filing date.
HOW TO APPLY	<div>Applications (STD 678) must be RECEIVED OR POSTMARKED no later than the final filing date. FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED. Applications postmarked AFTER THE FINAL FILING DATE, personally delivered or received via interoffice mail AFTER 5:00 P.M. ON THE FINAL FILING DATE WILL NOT BE ACCEPTED FOR ANY REASON. THE EXAMINATION TITLE <u>MUST</u> BE INDICATED ON THE APPLICATION.</div> <div>FILE BY MAIL: Department of Transportation Exam Services (MS 86) P.O. Box 168036 Sacramento, CA 95816-8036</div> <div>FILE IN PERSON: Department of Transportation 1727 30th Street, 1st Floor Sacramento, CA 95816 (916) 227-1836</div> <div>SUBMIT APPLICATIONS ONLY TO THE ADDRESSES INDICATED ABOVE. DO NOT SEND APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF TRANSPORTATION DISTRICT OFFICES. Applications may be obtained at the State Personnel Board in Sacramento, any Employment Development Department office, Department of Transportation district office, or at www.dot.ca.gov/hq/jobs on the Internet.</div>
REASONABLE ACCOMMODATION	If you have a disability and wish to participate in one of our testing services, programs, or activities and require a specific accommodation, please mark the appropriate box for Question #2 on the Examination and/or Employment Application form. You will be contacted to make specific arrangements. TDD users may contact the California Relay Service TDD line at 1-800-735-2929, Voice line at 1-800-735-2922.
SALARY RANGE	\$4837 - \$5565
WRITTEN TEST DATE	The written test is scheduled for February 28, 2009.
REQUIRED IDENTIFICATION	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<div>NOTE: All applicants must meet the education and/or experience requirements for this examination by the written test date. Your signature on your application indicates that you read, understand, and possess the minimum qualifications required.</div> <div>NOTE: All applications/resumes must include: “to” and “from” dates (month/day/year), time base, civil service or private sector titles, and the duties performed. Applications/resumes received without this information will be rejected.</div> <div>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as “Either” I, “or” II “or” III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirements.</div>
MINIMUM QUALIFICATIONS	<div>Possession of a valid and unrestricted Class A driver license with H (Hazardous Materials) and N (Tank Vehicle) endorsements. (Applicants who do not possess the license will be allowed to compete in the exam, but license must be obtained prior to appointment.) and</div> <div>Either I</div> <div>Two years of experience performing the duties of a Lead Structural Steel Painter in the California state service.</div> <div>Or II</div> <div>Experience: Four years of experience as a journey level painter, including one year as a lead worker directing the work of a crew of painters engaged in painting structural steel or bridges and working at considerable heights.</div>
ADDITIONAL DESIRABLE QUALIFICATIONS	Possession of a P (Passenger/Bus) driver license endorsement.
SPECIAL PERSONAL CHARACTERISTICS	Ability to work safely at heights of at least 200 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse weather conditions (e.g., cold, wet, windy); freedom from lead poisoning as suggested by a blood lead level test; willingness and ability to travel and work short periods of time throughout California; visual and color acuity sufficient to perform

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

	the essential functions of the job.
POSITION DESCRIPTION	Plans and assigns the work of and supervises crews of painters engaged in scraping, cleaning, and abrasive blasting steel and other surfaces in preparation for painting; directs lead workers and crews in painting structural steel frames, cables, or bridges; directs, inspects, and assists in the rigging, erection, moving, or removal of scaffolds and stagings; supervises inspection work on contracted- out structural steel painting assignments; performs statewide review of structural steel painting inspection programs and consults on and/or prepares painting contracts and standards; supervises the cleaning and maintenance of tools and equipment; trains employees; ensures that proper safety practices are followed; orders tools, materials, and equipment; prepares reports on work done; may be required to operate vehicles necessary to the transportation of personnel, equipment, and hazardous materials.
EXAMINATION INFORMATION	<p>This examination will consist of a written test weighted 100%. In order to obtain a position on the eligible list, a minimum score of 70% must be attained.</p> <p>WRITTEN TEST – WEIGHTED 100%</p> <p>Scope:</p> <p>A. Knowledge of:</p> <ol style="list-style-type: none">Approved methods, materials, equipment, and tools used in preparing and inspecting surfaces and in painting structural steel, cables, and bridges.Paint colors.Air tools, hoists, and equipment used in erecting and moving heavy scaffolds and scaffold machines.Rigging aids and safety as applied to painting high structures and bridges.Principles of effective supervision.Department's Equal Employment Opportunity Program and Labor Relations Program objectives.A supervisor's role in Labor Relations and Equal Employment Opportunity Program and processes available to meet labor relations and Equal Employment Opportunity Program objectives. <p>B. Skill in:</p> <ol style="list-style-type: none">Organizing and directing lead persons and crews of painters on brush, roller, or spray equipment work. <p>C. Ability to:</p> <ol style="list-style-type: none">Rig and direct the safe and efficient rigging of scaffolds and stagings.Estimate materials, time and labor for different parts of the work.Prepare written reports.Plan work for a crew of painters, direct them in their work.Establish and maintain effective and cooperative working relationships within the crew.Work on high structures.Follow directions.Effectively contribute to the department's Equal Employment Opportunity Program objectives.
ELIGIBLE LIST INFORMATION	A departmental promotional spot eligible list will be established for the Department of Transportation in DISTRICTS 1,3,4,7,10&11. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
CAREER CREDITS	Career credits are not granted in promotional examinations.
VETERANS PREFERENCE POINTS	Veterans preference points are not granted in promotional examinations.

GENERAL INFORMATION

It is the candidate’s responsibility to contact the Caltrans Office of Examination Services in Sacramento, three business days prior to the written test date if he/she has not received his/her notice.

For an examination without a written feature, it is the candidate’s responsibility **to contact the Caltrans Office of Examination Services in Sacramento at (916) 227-1836**, three weeks after the final filing date if he/she has not received a progress notice.

If a candidate’s notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at the State Personnel Board in Sacramento, any Employment Development Department office, Department of Transportation district office or at www.dot.ca.gov/hq/jobs on the Internet.

If you meet the requirements, you may take this examination. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

The Department of Transportation reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235 and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the State Personnel Board.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

For individuals with disabilities, this document may be available upon request in alternate formats. To obtain an alternate format, please call or write to the California Department of Transportation, Office of Examinations and Recruitment Services, P.O. Box 168036, MS 86, Sacramento, CA 95816.

California Relay Service: Voice 1-800-735-2922 or TTY 1-800-734-2929.

Revised 8/19/04